

### **Kegan Clip 3**

*[These facilitator notes provide commentary and ideas that might be helpful as you use these raw video clips with other educators.]*

As in Kegan Clip 2, he does a good job of trying to lower the barriers to risk taking and participation by saying things like: “I hope there will be lots of differences” and “raise your hand proudly.”

Kegan is doing a type of jigsaw here, first landing on an answer in a pair discussion and then grouping with others who had the same answer. This technique seems valuable if you really want to drill down on an important concept and try to understand it deeply. We note that this move is hard to do in a class of 200 people in an auditorium with fixed seating, so it is impressive how Kegan prioritizes this active pedagogy despite these challenges. One way that he manages this tension is by strategically doing the relocation after a break, so less class time is lost.